



Republic of Turkey
Ministry of Environment and Urbanization
Seismic Resilience and Energy Efficiency in Public Building

[Draft Version of Negotiation]
ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

March 2021

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Turkey(hereafter the Borrower), shall implement the Seismic Resilience and Energy Efficiency in Public Building Project (hereafter the Project), through the General Directorate of Construction Affairs of the Ministry of Environment and Urbanization The International Bank for Reconstruction and Development (hereinafter the Bank) has agreed to provide financing for the Project.
2. The Borrower shall implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Borrower shall also comply with the provisions of any other Environmental and Social (E&S) documents required under the Environmental and Social Framework (ESF) and referred to in this ESCP, such as Environmental and Social Management Framework (ESMF) and Environmental and Social Management Plans (ESMPs), Labor Management Procedures (LMPs) and Stakeholder Engagement Framework (SEF), and the timelines specified in those E&S documents.
4. The Borrower is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the parties involved in the project.
5. Implementation of the material measures and actions set out in this ESCP shall be monitored and reported to the Bank by the Borrower as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Bank and the Borrower, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Borrower shall agree to the changes with the Bank and shall update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Borrower. The Borrower shall promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Borrower shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include adverse social impacts due to safe access to public services among vulnerable groups and communities and other environmental, health, and safety impacts, labor risks.

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING		
<p>A</p> <p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to, implementation of the ESCP, status of preparation and implementation of environmental and social documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s).</p> <p>Ensure frequency and content of monitoring reports is detailed in the Project Operations Manual and implemented accordingly.</p>	<p>Starting 30 days after the loan effectiveness and biannual throughout Project implementation</p>	<p>PIU</p>
<p>B</p> <p>INCIDENTS AND ACCIDENTS NOTIFICATION</p> <p>Prepare and implement an incident reporting procedure, indicating details of the incident, institutional responsibilities, immediate measures to address the reported incident and information requirements to be provided by the construction contractors (CCs) or supervisor consultants as appropriate.</p> <p>Promptly notify the Bank within 48 hours of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including health and safety serious injuries and road accidents.</p> <p>Provide sufficient detail regarding the incident or accident, findings of the Root Cause Analysis (RCA), indicating immediate measures taken or that are planned to be taken to address it, compensation paid, and any information provided by any contractor and supervising entity/consultant, as appropriate. Ensure the incident report is in line with the Bank's Environment and Social Incidence Response Toolkit (ESIRT).</p> <p>Subsequently, as per the Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p> <p>Include in bidding documents of contractors that prompt notification of accident and incidents remain inclusive under contractor's Environmental and Social Management Plan (ESMP). Ensure and monitor that an incident register at all construction sites is kept by the contractors throughout the Project life.</p> <p>PIU shall obligate the contractors to submit to PIU an incident report, including root cause</p>	<p>The incident reporting procedure prepared prior to loan effectiveness and maintained throughout the Project implementation.</p> <p>Notify the Bank within 48 hours after learning of the incident or accident.</p>	<p>PIU</p>

	analysis, precautions and compensation measures taken within 30 business days of the incident. PIU shall forward the incident report to the Bank immediately upon receipt from the contractor.		
C	<p>CONTRACTORS MONTHLY REPORTS</p> <p>Require all CCs to provide monthly monitoring reports on ESMP, LMP and SEP implementation to Supervision Consultants and the Project Implementation Unit (PIU). Such reports should be submitted to the Bank by PIU upon request.</p>	Starting 30 days after construction contractors start activities and throughout Project implementation.	PIU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Improve the capacity of the Project Implementation Unit (PIU) with qualified staff and resources to support the management of ESHS risks and impacts of the Project, including a minimum of one environmental expert, one social expert, and one occupational health and safety expert.</p> <p>Maintain the structure of the complete PIU throughout Project lifetime.</p> <p>Obligate contractors to assign environmental, social and Occupational Health and Safety (OHS) experts by including this requirement in bidding documents (depending on the duration of the contract, these experts may be part time).</p>	<p>The PIU's environmental expert, social expert and occupational health and safety expert shall be hired no later than 30 days after project effective date.</p> <p>PIU with qualified staff and resources shall be maintained throughout Project implementation.</p> <p>Contractor's environmental, social and OHS experts shall be retained throughout the sub-project construction period.</p>	PIU
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>Finalize, disclose, and adopt the Environmental and Social Management Framework (ESMF) in a manner acceptable to the Bank.</p> <p>Prepare, disclose, adopt, and implement site-specific Environmental and Social Management Plans (ESMPs), and other instruments such as Labor Management Procedures (LMP), Waste Management Plans (WMP), Community, Health and Safety Plan (CHSP), Traffic Management Plans (TMP), Occupational Health and Safety Plans (OHSP), Chance Find Procedure, and any other instruments required in a manner acceptable to the Bank.</p> <p>Incorporate the requirements of the Bank approved ESMPs, LMPs and any other relevant instruments into the tendering documents and contracts with contractors and supervising firms.</p>	<p>ESMF finalized prior to project negotiations and implemented through project lifetime. – Relevant plans or instruments prepared before tendering works for the relevant activities are commenced, and thereafter implemented throughout the sub-project lifetime.</p> <p>Before launching the procurement process for the relevant activities and thereafter ensure that</p>	PIU

	<p>Thereafter ensure that the contractors and supervising firms comply with the ESHS specifications of their respective contracts.</p> <p>Include environment and social considerations in line with the requirements of the ESSs in the terms of reference (TORs) for to be hired Environmental Consultant, Social Consultant and Health and Safety Expert and submit them to the Bank for no objection.</p> <p>Ensure C-ESMPs are prepared, consulted on and implemented by the construction contractor on specific project sites</p>	<p>contractors and supervising firms comply with the ESHS specifications in their contracts through their involvement in the respective Project activities.</p> <p>Before launching the recruiting process for all consultants.</p> <p>Prior to commencement of works on project sites.</p>	
ESS 2: LABOR AND WORKING CONDITIONS			
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Update, adopt, and implement Labor Management Procedures (LMP) and ensure that Project workers are informed of and have access to these procedures. Update LMP, as needed.</p> <p>Obligate the Contractors to adopt and implement contractors' labor management procedures, including OHS measures and Codes of Conduct (CoC) as detailed in the LMP and ESMPs.</p>	<p>Final Project LMP will be prepared, disclosed and consulted on before Project negotiations.</p> <p>Sub-project specific Labor Management Plans will be prepared by the Supervision Consultants and PIU no later than 30 days after the Project effective date for Component 1 and applied throughout Project implementation.</p>	PIU
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Develop, maintain, and operate a grievance mechanism (GM) for Project workers as described in the LMP and consistent with national labor legislation and ESS2 requirements.</p> <p>Ensure contractor(s) will develop their GM for their employees per -sub-project LMPs.</p> <p>Monitor implementation of the Project workers' GM, maintain a GM log, and report on Project workers' grievances.</p>	<p>LMP (including Worker's GM) will be prepared, disclosed and consulted before Project negotiations and will be used throughout Project implementation.</p> <p>Report on Project workers' GM implementation activities in regular reports as required in Section A of this ESCP.</p>	PIU
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>As part of the ESMPs, Occupational Health and Safety Plans (OHSP) shall be developed and</p>	<p>Prior to tendering works</p> <p>Contractor's OHS plans to be submitted before the commencement</p>	PIU

	implemented in accordance with national regulation and the requirements of ESS2. Ensure all Contractors adopt and implement OHS measures as detailed in LMPs and ESMPs.	of construction works. Throughout project implementation	
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
3.1	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Develop and implement measures and actions for resource efficiency and pollution prevention management shall be in the site-specific ESMPs. Prepare, adopt, and implement specific pollution prevention management plans, as needed.	Before tendering works start and ESMPs to be implemented throughout the project lifetime. Before tendering works start and management plans to be implemented throughout the project lifetime	PIU (as appropriate, shall cause Contractors to carry out in accordance with the LMP and ESMF)
3.2	MANAGEMENT OF WASTE AND HAZARDOUS MATERIALS Develop and implement measures and actions to manage water, waste and hazardous materials and energy efficiency in the site-specific ESMPs Prepare, adopt, and implement specific Waste Management Plans, as needed.	Before tendering works start and ESMPs to be implemented throughout the project lifetime. Before tendering works start and management plans to be implemented throughout the project lifetime	PIU
ESS 4: COMMUNITY HEALTH AND SAFETY			
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
4.1	TRAFFIC AND ROAD SAFETY Develop and implement measures and actions to assess and manage traffic and road safety risks in the site specific ESMPs. Prepare, adopt and implement specific Traffic Management Plans as needed.	Before tendering works and to be implemented throughout the project lifetime. Before tendering works and to be implemented throughout the project lifetime	PIU

4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Adopt and implement measures and actions to assess and manage specific risks and impacts to the community arising from Project activities and ensure these measures are included sub-project specific ESMPs.</p> <p>Prepare, adopt and implement specific Community Health and Safety Plans, as needed.</p> <p>Obligate the Contractors to adopt the Code of Conduct included in the LMP and provide training to all workers to manage Sexual Exploitation and Abuse / Sexual Harassment risks in the sub-projects.</p>	<p>Before tendering works and to be implemented throughout the project lifetime.</p> <p>Before tendering works and to be implemented throughout the project lifetime</p> <p>Prior to commencement of civil works and throughout the project lifetime.</p>	PIU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	Not Relevant		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
	Not relevant		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
	Not relevant.		
ESS 8: CULTURAL HERITAGE			
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
8.1	<p>CHANCE FINDS</p> <p>Adopt and implement the chance finds procedure described in the sub-project specific ESMPs developed for the Project.</p>	ESMPs (including Chance Find Procedure) shall be prepared prior to tendering works and will be implemented throughout Project duration.	PIU
ESS 9: FINANCIAL INTERMEDIARIES			
	Not relevant.		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.1	<p>STAKEHOLDER ENGAGEMENT FRAMEWORK</p> <p>Prepare, disclose, adopt, and implement a Stakeholder Engagement Framework (SEF) consistent with ESS10, in a manner acceptable to the Bank</p>	SEF (including GM) shall be prepared, disclosed, and consulted before Project negotiations. The SEF shall be implemented throughout the Project implementation period.	PIU
10.2.	<p>STAKEHOLDER ENGAGEMENT PLAN</p> <p>Prepare, disclose, adopt, and implement a Stakeholder Engagement Framework Plans (SEP) consistent with ESS10 and the SEF, in a manner acceptable to the Bank</p>	SEPs (including GM) shall be prepared before tendering works and be implemented throughout the project lifetime.	PIU Supervision Consultants
10.3	<p>GRIEVANCE MECHANISM</p> <p>Accessible grievance mechanism (GM) shall be established and made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, consistent with ESS10 and the SEF, in a manner acceptable to the Bank.</p>	A GM shall be established and operationalized no later than project effective Date and shall be used throughout Project implementation period.	PIU Supervision Consultants
CAPACITY SUPPORT (TRAINING)			
CS1	<p>TRAINING FOR SUPERVISION CONSULTANTS AND OTHER RELEVANT STAFF</p> <p>Provide in-depth training to Supervision Consultants' environmental expert, social expert, and Health and Safety Expert as well as to all other staff responsible for ensuring full compliance with the ESF, including those in provincial offices, and relevant instruments on:</p> <ul style="list-style-type: none"> • The World Bank Environmental and Social Framework • Project specific instruments namely, ESMF, LMP, SEF, SEP • OHS, environmental and social assessments, • ESMP preparation, • Community health and safety, • Stakeholder engagement and grievance redress, • Codes of conduct • Monitoring and reporting, and 	<p>Initial training within three months after the Project Effectiveness Date.</p> <p>Refresher trainings shall be given by Supervision Consultants at least once a year or as needed, during project implementation.</p>	Project Implementation Unit/PIU

	<ul style="list-style-type: none"> • SEA /SH and GBV and COVID 19 prevention measures • Other relevant topics. 		
CS2	<p>TRAINING FOR CONTRACTORS' STAFF</p> <p>Provide training on implementation of environmental and social due diligence documents (e.g., OHS, environmental and social assessments, community health and safety, stakeholder engagement, grievance redress, codes of conduct, etc.) to all staff working with contractors and sub-contractors that are responsible for environment, and social issues.</p>	<p>Prior to commencing works</p> <p>Trainings will be given by Supervision Consultants at least once a year or as needed, during project implementation.</p>	<p>Project Implementation Unit/PIU</p> <p>Supervision Consultants</p>