



Republic of Turkey
Ministry of Environment and Urbanization
Seismic Resilience and Energy Efficiency in Public Building

Negotiated
ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

May 2021, revised December 2021

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Turkey (hereafter the Borrower) shall implement the Seismic Resilience and Energy Efficiency in Public Building Project (hereafter the Project), through the General Directorate of Construction Affairs of the Ministry of Environment and Urbanization (MoEU) ("Project Implementing Unit" or "PIU"). The International Bank for Reconstruction and Development (hereinafter the Bank) has agreed to provide financing for the Project.
2. The Borrower, through MoEU, shall implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The Borrower, through MoEU, shall also comply with the provisions of any other Environmental and Social (E&S) documents required under the Environmental and Social Framework (ESF) and referred to in this ESCP, such as Environmental and Social Management Framework (ESMF) and Environmental and Social Management Plans (ESMPs), Labor Management Procedures (LMPs) and Stakeholder Engagement Framework (SEF), and the timelines specified in those E&S documents.
4. The Borrower, through MoEU, is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
5. Implementation of the material measures and actions set out in this ESCP shall be monitored and reported to the Bank by the Borrower, through MoEU, as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Bank and the Borrower, through MoEU, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Borrower, through MoEU, shall agree to the changes with the Bank and shall update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Borrower, through MoEU. The Borrower, through MoEU, shall promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Borrower, through MoEU, shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include adverse social impacts due to safe access to public services among vulnerable groups and communities and other environmental, health, and safety impacts, labor risks.

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING		
<p>A</p> <p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to, implementation of the ESCP, status of preparation and implementation of environmental and social documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s).</p> <p>Ensure frequency and content of monitoring reports is detailed in the Project Operations Manual (POM) and implemented accordingly.</p>	<p>First report shall be submitted to the Bank 30 days after the Loan Effective Date and thereafter biannually throughout Project implementation.</p>	<p>PIU</p>
<p>B</p> <p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Bank within 48 hours of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including health and safety serious injuries and road accidents.</p> <p>Subsequently, as per the Bank’s request, submit a report on the incident or accident and provide sufficient detail regarding the incident or accident, findings of the Root Cause Analysis (RCA), indicating immediate measures taken or that are planned to be taken to address it, compensation paid, and any information provided by any contractor and supervising entity/consultant, as appropriate. Ensure the incident report is in line with the Bank’s Environment and Social Incidence Response Toolkit (ESIRT).</p> <p>Include in bidding documents of contractors that prompt notification of accident and incidents remain inclusive under contractor’s Environmental and Social Management Plan (ESMP). Ensure and monitor that an incident register at all construction sites is kept by the contractors throughout the Project implementation.</p> <p>PIU shall obligate the contractors to submit to PIU an incident report, including root cause analysis, precautions and compensation measures taken within 30 business days of the incident. PIU shall forward the incident report to the Bank immediately upon receipt from the contractor.</p>	<p>Notify the Bank within 48 hours of learning of the incident or accident.</p> <p>A report shall be provided within 30 business days of the incident or accident, acceptable to the Bank, as requested.</p> <p>On-going throughout project implementation.</p> <p>Any incident or accident shall be notified to the PIU within 48 hours of the incident or accident. A report shall be provided within 30 business days of the incident or accident.</p>	<p>PIU</p>
<p>C</p> <p>CONTRACTORS MONTHLY REPORTS</p> <p>Require all CCs to provide monthly monitoring reports on Environmental and Social Management Plan (ESMP), Labor Management Procedure (LMP) and</p>	<p>First report shall be submitted 30 days after the construction contractors start activities and thereafter monthly</p>	<p>PIU</p>

	Stakeholder Engagement Plan (SEP) implementation to Supervision Companies and the Project Implementation Unit (PIU). Such reports should be submitted to the Bank by PIU upon request.	throughout Project implementation.	
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish an organizational structure with qualified staff and individual consultants and consultancy services to support management of environmental and social (E&S) risks and maintain as necessary throughout project implementation</p> <p>Improve the capacity of the Project Implementation Unit (PIU) with qualified staff and resources to support the management of ESHS risks and impacts of the Project, including a minimum of one environmental expert, one social expert, and one occupational health and safety expert.</p> <p>Obligate contractors to assign environmental, social and Occupational Health and Safety (OHS) experts by including this requirement in bidding documents.</p>	<p>The PIU's environmental consultant, social consultant, and occupational health and safety expert shall be hired no later than 30 days after the Loan Effective Date.</p> <p>PIU shall ensure to work with qualified staff and resources throughout Project implementation.</p> <p>Contractor's environmental, social and OHS experts shall be retained throughout the sub-project construction period.</p>	PIU
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>Disclose and adopt the Environmental and Social Management Framework (ESMF) in a manner acceptable to the Bank.</p> <p>Prepare, disclose, adopt, and implement site-specific ESMPs, and other instruments such as LMP, Waste Management Plans (WMP), Community, Health and Safety Plan (CHSP), Traffic Management Plans (TMP), Occupational Health and Safety Plans (OHSP), Chance Find Procedure, and any other instruments required in a manner acceptable to the Bank.</p> <p>Include environment and social considerations in line with the requirements of the ESSs in the Terms of Reference (ToRs) for the Environmental Consultant, Social Consultant and Occupational Health and Safety (OHS) Expert to be hired and submit them to the Bank for no objection.</p> <p>Ensure C-ESMPs are prepared, disclosed and implemented by the construction contractor on specific project sites.</p>	<p>The final version of ESMF furnished to the Bank, and deemed acceptable by the Bank, shall be disclosed no later than 15 days after the completion date of negotiations, and shall be implemented throughout the period of project implementation.</p> <p>Site-specific plans and instruments shall be prepared before the commencement of tendering works for the relevant activities, and thereafter shall be implemented throughout the respective sub-project implementation.</p> <p>Before launching the recruiting process for all consultants.</p>	PIU

		Prior to commencement of works on project sites and thereafter shall be implemented throughout the respective sub-project.	
1.3	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the requirements of the Bank approved ESMF, SEF, LMP and any other relevant instruments into the tendering documents and contracts with supervising companies. Incorporate the requirements of the Bank approved ESMPs and SEPs, and any other relevant instruments into the tendering documents and contracts with Contractors Thereafter ensure that the contractors and supervising companies comply with the Environmental, Social, Health and Safety (ESHS) specifications of their respective contracts.</p>	Before launching the procurement process for the relevant activities and thereafter ensure that contractors and supervising companies comply with the ESHS specifications in their contracts through their involvement in the respective Project activities.	PIU
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies, capacity building, training, and any other technical assistance activities provided under the Project are carried out in accordance with terms of reference (ToR) acceptable to the Bank, that incorporate the relevant requirements of the ESSs.</p> <p>Ensure that any outputs from the technical assistance activities, [including, inter alia, the preparation activities provided under the Project] are consistent with the relevant ESSs.</p>	<p>ToR for preparation activities to be submitted to Bank's review prior to finalization for tendering.</p> <p>Throughout the Project implementation</p>	PIU
ESS 2: LABOR AND WORKING CONDITIONS			
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Update, adopt, and implement Labor Management Procedures (LMP) and ensure that Project workers are informed of and have access to these procedures. Update LMP, as needed.</p> <p>Obligate the Contractors to adopt and implement contractors' labor management procedures, including OHS measures and Codes of Conduct (CoC) as detailed in the LMP and ESMPs.</p>	<p>Final Project LMP shall be prepared, disclosed on before Project negotiations.</p> <p>Sub-project specific Labor Management Plans shall be prepared by the Contractors [under the supervision of Supervision Company and the PIU] after contract signing and applied throughout Project implementation.</p>	PIU

2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Develop, maintain, and operate a grievance mechanism (GM) for Project workers as described in the LMP and consistent with national labor legislation and ESS2 requirements.</p> <p>Ensure contractor(s) incorporate a GM for their employees in sub-project Labor Management Plans (LM Plans).</p> <p>Monitor implementation of the Project workers' GM, maintain a GM log, and report on Project workers' grievances.</p>	<p>Grievance mechanism operational prior to engaging Project workers and maintained throughout Project implementation.</p> <p>Report on Project workers' GM implementation activities in regular reports as required in Section A of this ESCP.</p>	PIU
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>As part of the ESMPs, Occupational Health and Safety Plans (OHSP) shall be developed and implemented in accordance with national regulation and the requirements of ESS2.</p> <p>Ensure all Contractors adopt and implement OHS measures as detailed in LMPs and ESMPs.</p>	<p>Prior to tendering works.</p> <p>Contractor's OHS plans shall be submitted to the PIU for approval before the commencement of construction works.</p> <p>Throughout project implementation.</p>	PIU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
3.1	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Develop and implement measures and actions for resource efficiency and pollution prevention management shall be in the site-specific ESMPs.</p> <p>Prepare, adopt, and implement specific pollution prevention management plans, as needed.</p>	<p>Before the start of the tendering process for works. ESMPs shall be implemented throughout the project implementation.</p> <p>Before the start of the tendering process for works.</p> <p>Management plans shall be implemented throughout the project implementation</p>	PIU (as appropriate, shall cause Contractors to carry out in accordance with the LMP and ESMF)
3.2	<p>MANAGEMENT OF WASTE AND HAZARDOUS MATERIALS</p> <p>Develop and implement measures and actions to manage water, waste and hazardous materials and energy efficiency in the site-specific ESMPs.</p> <p>Prepare, adopt, and implement specific Waste Management Plans, as needed.</p>	<p>Before the start of the tendering process for works. ESMPs shall be implemented throughout the project implementation.</p> <p>Before the start of the tendering process for works.</p> <p>Management plans shall be implemented throughout the project implementation.</p>	PIU

ESS 4: COMMUNITY HEALTH AND SAFETY			
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Develop and implement measures and actions to assess and manage traffic and road safety risks in the site specific ESMPs.</p> <p>Prepare, adopt and implement specific Traffic Management Plans as needed.</p>	<p>Before the start of the tendering process for works. ESMPs shall be implemented throughout the project implementation.</p> <p>Before the start of the tendering process for works.</p> <p>Management plans shall be implemented throughout the project implementation.</p>	PIU
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Adopt and implement measures and actions to assess and manage specific risks and impacts to the community arising from Project activities and ensure these measures are included sub-project specific ESMPs.</p> <p>Prepare, adopt and implement specific Community Health and Safety Plans, as needed. Obligate the Contractors to adopt the Code of Conduct included in the LMP and provide training to all workers to manage Sexual Exploitation and Abuse/Sexual Harassment risks in the sub-projects.</p>	<p>Before the start of the tendering process for works.</p> <p>Management plans shall be implemented throughout the project implementation.</p> <p>Prior to commencement of the civil works and shall be implemented throughout the project implementation.</p>	PIU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
Not Relevant to the Project.			
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
Not relevant to the Project.			
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
Not relevant to the Project.			
ESS 8: CULTURAL HERITAGE			
MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
8.1	<p>CHANCE FINDS</p> <p>Adopt and implement the chance finds procedure described in the sub-project specific ESMPs developed for the Project.</p>	<p>ESMPs (including Chance Find Procedure) shall be prepared before the start of the tendering process for works and shall be implemented throughout the Project implementation.</p>	PIU

ESS 9: FINANCIAL INTERMEDIARIES

Not relevant to the Project.

ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.1	<p>STAKEHOLDER ENGAGEMENT FRAMEWORK PREPERATION AND IMPLEMENTATION</p> <p>Prepare, disclose, adopt, and implement a Stakeholder Engagement Framework (SEF) consistent with ESS10, in a manner acceptable to the Bank</p>	SEF (including GM) shall be prepared, disclosed, and consulted before Project negotiations. The SEF shall be implemented throughout the Project implementation period.	PIU
10.2.	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Prepare, disclose, adopt, and implement a Stakeholder Engagement Plans (SEP) consistent with ESS10 and the SEF, in a manner acceptable to the Bank.</p>	SEPs (including GM) shall be prepared before the start of the tendering process for works and shall be implemented throughout the project implementation.	PIU
10.3	<p>PROJECT GRIEVANCE MECHANISM</p> <p>Accessible grievance mechanism (GM) shall be established and made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, consistent with ESS10 and the SEF, in a manner acceptable to the Bank.</p>	A GM shall be established and operationalized no later than the Loan Effective Date and shall be maintained throughout Project implementation period.	PIU

CAPACITY SUPPORT (TRAINING)

CS1	<p>TRAINING TO BE PROVIDED TO PIU STAFF</p> <p>Provide PIU staff with training as a part of PIU capacity building on aspects of ESF requirements and relevant instruments including:</p> <ul style="list-style-type: none"> • OHS, environmental and social assessments • Risks screening and ESMP preparation • Specific aspects of environmental and social risk management implementation and monitoring including waste management, OHS management 	<p>Initial training shall be provided within three months after the Loan Effective Date.</p> <p>Periodic trainings shall be provided at least once a year, and as needed, during project implementation.</p>	PIU
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	<ul style="list-style-type: none"> Stakeholder engagement and grievance redress mechanism (GRM) Codes of conduct Monitoring and reporting Other relevant topics 		
CS2	<p>TRAINING FOR SUPERVISING COMPANIES AND OTHER RELEVANT STAFF</p> <p>Provide in-depth training to Supervising Companies' environmental expert, social expert, and Health and Safety Expert as well as to all other staff responsible for ensuring full compliance with the ESF, including those in provincial offices, and relevant instruments on:</p> <ul style="list-style-type: none"> The World Bank Environmental and Social Framework Project specific instruments namely, ESMF, LMP, SEF, SEP OHS, environmental and social assessments ESMP preparation Community health and safety Stakeholder engagement and grievance redress Codes of conduct Monitoring and reporting, and SEA/SH and GBV and Covid-19 prevention measures Other relevant topics. 	<p>Initial training within three months after the Loan Effective Date.</p> <p>Refresher trainings shall be given by Supervising Companies at least once a year, and as needed, during project implementation.</p>	PIU
CS3	<p>TRAINING FOR CONTRACTORS' STAFF</p> <p>Provide training on implementation of environmental and social due diligence documents (e.g., OHS, environmental and social assessments, community health and safety, stakeholder engagement, grievance redress, codes of conduct, etc.) to all staff working with contractors and sub-contractors that are responsible for environment, and social issues.</p>	<p>Prior to commencing works</p> <p>Trainings shall be given by Supervising Companies at least once a year or as needed, during project implementation.</p>	PIU