

**The Republic of Türkiye**  
**Ministry of Environment, Urbanization and**  
**Climate Change (MoEUCC)**

**Türkiye Earthquake Recovery and**  
**Reconstruction Project (P180849)**

**ENVIRONMENTAL AND SOCIAL**  
**COMMITMENT PLAN (ESCP)**

**Updated Version**  
**November 22, 2024**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Türkiye (the Borrower) is implementing the Türkiye Earthquake Recovery and Reconstruction Project (the Project), with the involvement of the Ministry of Environment, Urbanization and Climate Change (MoEUCC), as set out in the Original and Additional Loan Agreement (the Agreements). The International Bank for Reconstruction and Development (the Bank) has agreed to provide the original financing and additional financing for the Project, as set out in Agreements. This ESCP supersedes previous versions of the ESCP for the Project (only for Components 3 and 4.C; for the remaining components, the ESCP of the Original Project remains valid) and shall apply both to the original and the additional financing for the Project referred to above.
2. The Borrower through MoEUCC shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Agreements. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreements.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Borrower shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Bank. Said E&S documents may be revised from time to time with prior written agreement by the Bank. As provided for under the referred Agreement[s], the Borrower shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Bank and the Borrower, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Bank and the Borrower agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Borrower's Representative specified in the Agreements. The Borrower shall promptly disclose the updated ESCP.
5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT<sup>1</sup></b>			
A	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>a. The PIU established for TERRP (the Original Project) shall be maintained for the Additional Finance Agreement.</p> <p>b. Qualified staff and resources will be maintained to support the management of ESHS risks and impacts of relevant parts of the Project, including two environmental specialist, one social specialist and one Occupational Health and Safety (OHS) specialist currently employed at the PIU.</p> <p>c. The PIU shall engage technical specialists on climate resilience and universal access, as needed, to provide inputs to the engineering design of the reconstructed buildings and facilities</p>	<p>a. Maintain the PIU established for the TERRP (the Original Project) throughout Project implementation, in accordance with the terms of the Additional Loan Agreement.</p> <p>b. Maintain full time environmental, social and OHS specialist positions within the PIU hired for TERRP (the Original Project) throughout Project implementation.</p> <p>c. Ensure technical specialists are included in the Subproject design and supervision teams when such contracts are awarded.</p>	MoEUCC Project Implementation Unit (PIU)
B	<p><b>CAPACITY BUILDING PLAN/MEASURES</b></p> <p>Prepare and implement following capacity building measures:</p> <ul style="list-style-type: none"> <li>training for PIU staff, supervision consultancy firms, stakeholders, communities, Project workers on requirements of the World Bank ESF, OHS, stakeholder mapping and engagement, specific aspects of environmental and social assessment, emergency preparedness and response, code of conduct, community health and safety, building back better (e.g., universal access, climate resilience, seismic resilience, energy efficiency).</li> <li>Training shall be delivered to Project workers on OHS, including on emergency prevention and preparedness and response arrangements to emergency situations, vehicular safety, safe use of tools, machinery and equipment, working at heights, contractual environmental and social requirements, Contractor ESMP Checklist, Code of Conduct, labor requirements for primary suppliers, and diverse and respectful workplaces, free of SEA/SH.</li> </ul>	<ul style="list-style-type: none"> <li>Initial training no later than sixty (60) days after the engagement of the PIU E&amp;S and OHS specialists. Refresher trainings at least once a year or as agreed with the Bank, during Project implementation.</li> <li>Prior to commencing site-specific works, followed by a minimum one annual refresher training.</li> </ul>	<ul style="list-style-type: none"> <li>PIU</li> <li>PIU shall cause their respective contractors to ensure the training of their respective Project workers.</li> </ul>
<b>MONITORING AND REPORTING</b>			

<sup>1</sup> For all actions, consult with the country lawyer to ensure consistency with the legal agreement in cases where some actions need to be completed before the project becomes effective (effectiveness condition) or before certain disbursements can occur (disbursement condition).

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
C	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project. The reports shall include, but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s) and capacity building activities.</p>	Submit six-monthly reports to the Bank throughout Project implementation, commencing six (6) months after the Effective Date. Submit each report to the Bank by no later than thirty (30) days after the end of each reporting period.	PIU
D	<p><b>CONTRACTORS' MONTHLY REPORTS</b></p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Bank.</p>	Submit the monthly reports to the Bank as annexes to the reports to be submitted under action C above.	PIU
E	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Bank of any incident or accident related to the Project that has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, <i>inter alia</i>, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, or serious or multiple injuries. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Bank's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence. This report shall include root cause analysis, precautions and compensation measures taken.</p>	<p>Notify the Bank by no later than 48 hours after learning of the incident or accident.</p> <p>Prepare and submit the incident reports to the Bank no later than thirty (30) days following the incident or accident; said reports shall include root cause analysis, precautions and compensation measures taken.</p>	PIU
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS</b></p> <p>1. Implement the Environmental and Social Management Framework (ESMF) prepared, disclosed and implemented for TERRP (the Original Project) consistent with the relevant ESSs.</p>	1. Implement the ESMF throughout Project implementation	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	2. Conduct sub-project specific environmental and social screening for each Sub-project and prepare, disclose, consult, adopt and implement fit-for-purpose ESMP for substantial risk Sub-projects, and prepare, disclose, consult, adopt and implement adopt ESMP checklist and/or E&S codes of practice for low and moderate risk sub-projects with physical infrastructure, as set out in the ESMFs. The proposed activities described in the exclusion list set out in the ESMFs shall be ineligible to receive financing under the Project.	2. Conduct E&S screening and prepare, consult, and adopt the relevant Subproject specific ESMP, ESMP checklist and/or ES code of practice, as appropriate, prior to launching the bidding process for the respective Subproject that requires the adoption of such E&S instrument. Thereafter implement the respective E&S instrument throughout Project implementation.	
1.2	<b>MANAGEMENT OF CONTRACTORS</b>  Incorporate the relevant aspects of the ESCP, including, <i>inter alia</i> , the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.	As part of the preparation of procurement documents and respective contracts, prior to the issuance of bidding documents.  Supervise contractors throughout Project implementation.	PIU
1.3	<b>TECHNICAL ASSISTANCE</b>  Ensure that the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the World Bank that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.	Throughout Project implementation.	PIU
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<b>LABOR MANAGEMENT PROCEDURES</b>  The LMP prepared for the TERRP (the Original Project), which includes provisions on working conditions, management of labor relations, occupational health and safety (including personal protective equipment and emergency preparedness and response), codes of conduct (including those related to SEA and SH), forced labor, child labor, grievance arrangements for Project employees, and requirements applicable to contractors, subcontractors and supervisory firms, also applies to Additional financing.	Implement the LMP throughout Project implementation.	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
2.2	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b></p> <p>Implementation of the grievance mechanism established for Project staff as described in the LMP and consistent with ESS2.</p>	Maintain and operate the established grievance mechanism throughout Project implementation.	PIU
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<p><b>WASTE MANAGEMENT PLAN</b></p> <p>Implement the Waste Management Plan (WMP) annexed to the ESMF prepared for TERRP (the Original Project), to manage hazardous and non-hazardous wastes, consistent with ESS3.</p>	Same timeframe as for the ESMFs under Action 1.1 above.	PIU
3.2	<p><b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b></p> <p>Incorporate resource efficiency and pollution prevention and management assessment and measures in Subproject specific ESMPs, ESMP checklists and/or E&amp;S codes of practices, as appropriate, to be prepared under action 1.1 (2) above.</p>	Same timeframe as for the adoption and implementation of ESMPs, ESMP checklists and/or E&S codes of practices under action 1.1 (2) above	PIU
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<p><b>TRAFFIC AND ROAD SAFETY</b></p> <p>a. Incorporate measures to manage traffic and road safety risks as required in Subproject specific ESMPs, ESMP checklists and/or E&amp;S codes of practice to be prepared under action 1.1 (2) above.</p> <p>b. Prepare, adopt, and implement site-specific Traffic Management Plans, if required in accordance with environmental and social screening/assessment conducted as specified in the updated ESMF</p>	<p>a. Same timeframe as for the adoption and implementation of ESMPs, ESMP checklists and/or E&amp;S codes of practice under action 1.1 (2) above.</p> <p>b. Adopt prior to start of construction works in the relevant Subproject site, and thereafter implement until the works are completed.</p>	PIU
4.2	<p><b>COMMUNITY HEALTH AND SAFETY</b></p> <p>Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia, those caused by the behavior of Project workers, risk of labor influx; risks of Gender Based Violence (GBV)/Sexual Exploitation and Abuse-Sexual Harassment (SEA-SH), emergency situations, limitations on land, potential for community exposure to communicable diseases, dust and noise, disturbance due to improper management of wastes generated during the reconstruction works, risks of improper fire and life safety. Include mitigation measures in Subproject specific ESMPs, ESMP checklists and/or E&amp;S codes of practice to be prepared under action 1.1 (2) above in accordance with the ESMF.</p>	Same timeframe as for the adoption and implementation of ESMPs, ESMP checklists and/or E&S codes of practice under action 1.1 (2) above.	PIU

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.3	<p><b>SECURITY MANAGEMENT</b></p> <p>Assess and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities, and incorporate relevant measures in the ESMPs, ESMP checklists and/or E&amp;S codes of conduct to be prepared under action 1.1 (2) above as set out in the updated ESMF, guided by the principles of proportionality and Good International Industry Practice (GIIP), and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.</p>	Same timeframe as for the adoption and implementation of ESMPs, ESMP checklists and/or E&S codes of practice under action 1.1 (2) above, including assessing the risk of engaging security personnel prior to engaging security personnel.	PIU
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	<p><b>RESETTLEMENT FRAMEWORK or PLANS</b></p> <p>1. Implement the Resettlement Framework prepared for TERRP (the Original Project), consistent with ESS5.</p> <p>3. Prepare, disclose, consult, adopt, and implement Resettlement Plans (RPs), as needed, for each activity under the Project for which the relevant RF requires such RP, and consistent with ESS5.</p>	<p>1. Implement throughout the Project implementation.</p> <p>3. RPs shall be submitted to the Bank for approval and once approved; the RPs shall be implemented before commencement of any civil works for the Project activities that involve land acquisition and resettlement, including ensuring that, before taking possession of the land and related assets, full compensation has been provided and, as applicable, displaced people have been resettled and moving allowances have been provided.</p>	PIU
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	<p><b>BIODIVERSITY RISKS AND IMPACTS</b></p> <p>Assess biodiversity risks and impacts and incorporate relevant mitigation measures, as part of the Subproject specific ESMPs, ESMP checklists and/or E&amp;S codes of practice, as appropriate, developed under action 1.1 (2) above, in accordance with the revised ESMF and consistent with ESS6.</p>	Same timeframe as for the adoption and implementation of ESMPs, ESMP checklists and/or E&S codes of practice under action 1.1 (2), above.	PIU
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
Not relevant to the Project			
<b>ESS 8: CULTURAL HERITAGE</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
8.1	<p><b>CULTURAL HERITAGE RISKS AND IMPACTS</b></p> <p>Adopt and implement measures to mitigate impacts on cultural heritage as part of subproject specific ESMPs, ESMP checklists and/or E&amp;S codes of practice to be prepared under action 1.1 (2) above, in accordance with the guidelines of the revised ESMF and consistent with ESS8.</p>	Same timeframe as for the adoption and implementation of ESMPs, ESMP checklists and/or E&S codes of practice under action 1.1, paragraph 2, above.	PIU
8.2	<p><b>CHANCE FINDS</b></p> <p>Describe and implement the chance finds procedures, as part of subproject specific ESMPs, ESMP checklists and/or E&amp;S codes of practice to be prepared under action 1.1 (2) above, in accordance with the guidelines of the revised ESMF.</p>	Same timeframe as for the adoption and implementation of ESMPs, ESMP checklists and/or E&S codes of practice under action 1.2, paragraph 2, above	PIU
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
Not relevant to the Project			
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN</b></p> <p>Update the Stakeholder Engagement Plan (SEP) prepared for the Project, consistent with ESS10: SEP shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	Update and disclose the draft SEP prior to Project Appraisal, update, re-disclose, and adopt the SEP within thirty (30) days following the Effective Date, thereafter, implement the SEP throughout Project implementation.	PIU
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Implement and maintain the grievance mechanisms established for the TERRP (the Original Project), consistent with ESS10, facilitate the prompt and effective receipt and resolution of concerns and grievances related to the agencies' respective parts of the Project, including concerns and grievances made anonymously, in a culturally appropriate and transparent manner that is easily accessible to all Project-affected parties, without charge and without penalty.</p> <p>The grievance mechanisms shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Maintain and operate the grievance mechanism throughout Project implementation.	PIU
<b>INDICATORS FOR IMPLEMENTATION READINESS</b>			
The following actions are indicators for implementation readiness:			
<ul style="list-style-type: none"> <li>i) Maintenance of PIU established for TERRP (the Original Project) (A above)</li> <li>ii) Maintenance of E&amp;S staff for TERRP (the Original Project) (A above)</li> <li>iii) E&amp;S assessment and plans to be updated/revised by the Borrower at the onset of implementation (1.1 above)</li> </ul>			

